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Richard is the Vice President of Specialized Investigations, which is a statewide company in California, Arizona, Oregon, Texas, and Washington, with over 90 employees. He brings over 38 years of experience as an investigator and has worked in management for over 28 years. Certified as a Fraud Examiner by the National Association of Certified Fraud Examiners (ACFE), Designated as a Certified Professional Investigator (CPI) by the California Association of Licensed Investigators (CALI); Certification in Workers' Compensation Claims Administration (WCCA) by the Insurance Educational Association (IEA); Certified Fraud Specialist by the Association of Certified Fraud Specialists (ACFS);